



Cayman Islands Nursing and Midwifery Council

Registered Nursing Assistant (Practical Nurse, Licensed Practical Nurse)

Scope of Practice

Role

- The Registered Nursing Assistant is a licensed health care provider who assists the Registered Nurse to deliver nursing care to individuals in community, residential, hospital and ambulatory care settings.
- The Registered Nursing Assistant performs delegated interventions agreed in the nursing plan of care plan to:
 - I. Ensure the care and comfort of patients,
 - II. Assist and support patients with activities of daily living,
 - III. Observe and report changes in individual/group conditions and behaviors,
 - IV. Safeguard the dignity and promote independence of patients under their care,
 - V. Protect the health and safety of patients
- Registered Nursing Assistants care for patients who are stable and at a predictable level of health with little or no expectation of change.
- Registered Nursing Assistants do not independently conduct initial nursing assessments, nor develop plans of care unless they have attained further education and/or experience required and have been authorized by their employer to do so.
- Registered Nursing Assistants are required to practice within their scope of training.
- Registered Nursing Assistants have a legal and ethical obligation to discuss a patient's care with the nurse or medical practitioner to whom he/she reports.

Education

- A minimum of 18 months training divided equally between classroom and supervised clinical experience in an accredited program in the Cayman Islands or one of the seven jurisdictions recognized in the Health Practice Law.
- Completion of the required number of Continuing Nursing Education hours, as specified by the Nursing and Midwifery Council, to maintain clinical competence.

Accountability

- Registration and maintenance of a practicing license with the Cayman Islands Nursing and Midwifery Council.
- Maintenance of accurate, legible and confidential records (written or electronic), ensuring that patient information is only accessed and/disclosed as it pertains to their care and wellbeing.
- Demonstrated understanding and compliance with legal and ethical standards of Nursing.
- Compliance with the policies and procedures of their employing institution.
- Compliance with the mandates, guidelines for practice and Code of Ethics of the Nursing and Midwifery Council.

Scope

The Registered Nursing Assistant practices under the direction/supervision of the Registered Nurse and/or Medical Practitioner.

The Registered Nursing Assistant:

- Undertakes observation, reporting, recording and documentation of health status in all healthcare settings.
- Communicates results of observations to the supervising registered nurse and medical practitioner in a timely basis.
- Administers medication within the remit of their qualification and competency, that is, oral medication, subcutaneous or intramuscular injections.
- Interacts effectively and supports relationships with patients, families and other members of the health team.
- Respect the privacy and dignity of patients and their families and advocates for their needs.
- Evaluates the care provided and documents interventions and evaluations accordingly and conveys information clearly and concisely, both orally and in writing.
- Refers to the Registered Nurse or Medical Practitioner to whom they report if unsure that a task is within the scope of their practice.
- Carries out the plan of care developed by or in conjunction with the Registered Nurse or Medical Practitioner.
- Ensures that communication assistance is available for non-English speaking or hearing/speech impaired patients and families.
- Assigns and supervises care provided by other assistive nursing personnel within their scope of practice as appropriate.
- Demonstrates appropriate use of patient-care materials and supplies
- Effectively manages own time to provide for required breaks and efficiently complete assigned patient care treatments and tasks.